A3940-1,4cl

College Placement Council, Inc. 62 Highland Avenue / Bethlehem, PA 18017

CPC Salary Survey

REGIONAL Report No. 1 February 1990

ROCKY MOUNTAIN REGION (RMCPA)

American Graduate School of International Management - Thunderbird
University of Arizona
Brigham Young University
Carroll College
Colorado School of Mines
Colorado State University
Colorado Tech
University of Colorado
University of Denver
Eastern Montana College
Kansas State University
Montana State University
University of Montana
University of Nebraska - Lincoln
New Mexico Institute of Mining & Technology
New Mexico State University
University of New Mexico
Northern Arizona University
University of Northern Colorado
Peru State College
South Dakota School of Mines
University of South Dakota - Business
Utah State University
University of Utah
Washburn University
University of Wyoming

The career planning & placement offices that participate in the Salary Survey are divided into seven geographic regions. The participants listed above comprise the **Rocky Mountain** Region.

The data are based on salary offers made to students graduating between September 1, 1989, and August 31, 1990. Tables on pages 1 through 8 list data on both regional and national levels for the interim period (January 10, 1990 through February 8, 1990) and cumulatively (September 1, 1989, and February 8, 1990).

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BACHELOR'S DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

BY CURRICULUM FOR	INTERIM PERIOD 1/10/90/ THROUGH 2/8/90							CUMULATIVE PERIOD 9/1/89 THROUGH 2/8/90						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
ALL TYPES OF EMPLOYERS	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
BUSINESS														
ACCOUNTING	41	647	$23814	$27070	$26000	$24500	$20000	74	1187	$24147	$26548	$27000	$24500	$20000
BUSINESS ADMIN (INCL MGMT	8	57	18596	22347	*	*	*	18	243	20354	21855	*	*	*
DISTRIBUTION MANAGEMENT	+	8	+	25200				+	18	+	24489			
ECONOM & FINANCE (BANKING	4	95	22400	23479	*	*	*	8	238	23700	23281	*	*	*
HOTEL/RESTAURANT MGMT.	+	8	+	19100				+	27	+	19873			
HUMAN RSRCS (incl LABOR R	1	18	19000	24153	*	*	*	1	30	19000	23762	*	*	*
MANAGEMENT INFO SYSTEMS	2	27	22860	27245	*	*	*	13	92	24238	27064	*	*	*
MARKETING/MARK MGMT (RESR	13	117	21389	23402	*	*	*	28	316	22402	22748	26700	24000	17500
REAL ESTATE	+	7	+	24880				+	9	+	25484			
COMMUNICATIONS														
ADVERTISING	+	3	+	21548				+	9	+	19227			
COMMUNICATIONS	1	25	17000	20684	*	*	*	3	69	19333	20150	*	*	*
JOURNALISM	+	5	+	18540				+	22	+	16440			
TELECOMMUN/BROADCASTING	+	3	+	17593				1	8	25200	20715	*	*	*
EDUCATION														
ELEMENTARY EDUCATION	16	38	20381	20445	*	*	*	36	157	20220	19048	25500	19600	15000
PRE-ELEMENTARY EDUCATION	+	2	+	16374				+	7	+	14742			
PHYSICAL EDUCATION	1	2	12000	15850	*	*	*	7	18	18663	19829	*	*	*
SPECIAL EDUCATION	5	9	17998	18628	*	*	*	11	28	19058	19240	*	*	*
HOME ECONOMICS														
HUMAN ECOLOGY (HOME ECONO	+	1	+	25000				2	31	23750	18519	*	*	*
TEXTILES & CLOTHING	+	18	+	20219				+	28	+	20269			
MERCHANDISING MANAGEMENT	+	2	+	20000				1	24	15000	18032	*	*	*
HUMANITIES														
FOREIGN LANGUAGES	+	2	+	21250				+	4	+	19439			
LETTERS (incl English, Li	+	7	+	19325				1	34	21400	18543	*	*	*
VISUAL & PERFORMING ARTS	+	5	+	20815				7	27	18063	19091	*	*	*
HUMANITIES - OTHER	+	18	+	19911				1	27	19400	20937	*	*	*
SOCIAL SCIENCES														
CRIMINAL JUSTICE	1	2	20000	19747	*	*	*	1	6	20000	20999	*	*	*
HISTORY	+	2	+	20877				+	5	+	20951			
POLITICAL SCIENCE/GOVT	+	3	+	18567				4	24	25750	20561	*	*	*
PSYCHOLOGY	+	9	+	20771				3	30	12833	18459	*	*	*
SOCIOLOGY	+	1	+	24000				+	6	+	20332			
SOCIAL SCIENCES-OTHER	+	2	+	16500				2	11	16065	17939	*	*	*
ENGINEERING														
AEROSPACE & AERONAUTICAL	+	24	+	30450				+	46	+	30616			
AGRICULTURAL	+	+	+	+				+	3	+	27999			
ARCHITECTURAL	+	11	+	30856				+	14	+	29937			
BIOENGINEERING & BIOMEDIC	+	+	+	+				+	2	+	28000			
CHEMICAL	42	125	35064	35174	37000	35220	33000	78	232	35305	34955	37500	35504	33000
CIVIL	22	94	29754	28620	33000	28500	27000	41	236	28687	27558	33000	28000	24348
COMPUTER	2	10	32600	31140	*	*	*	5	31	29144	30994	*	*	*
ELECTRICAL/ELECTRONIC	25	232	30901	31508	34500	32040	25343	52	499	31345	31283	34600	31920	27120

continued

BACHELOR'S DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 1/10/90/ THROUGH 2/8/90							CUMULATIVE PERIOD 9/1/89 THROUGH 2/8/90						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
ENGINEERING (continued)														
ENIVRONMENTAL ENGINEERING	+	+	+	+				+	+	+	+			
INDUSTRIAL	3	26	$28000	$29958	*	*	*	6	145	$29083	$30717	*	*	*
MECHANICAL	50	219	32484	32178	$34800	$33300	$29760	115	525	32827	32030	$36000	$33500	$29496
METALLURGICAL	1	5	33000	33984	*	*	*	15	35	32091	32139	*	*	*
MINING (INCL GEOLOGICAL)	10	10	26638	26638	*	*	*	12	16	27907	28961	*	*	*
NUCLEAR	+	3	+	32560				+	10	+	30060			
PETROLEUM	2	18	37450	35906	*	*	*	17	42	36451	35866	*	*	*
TEXTILE	+	+	+	+				+	+	+	+			
ENGINEERING TECHNOLOGY	+	37	+	28417				4	72	29950	29255	*	*	*
INDUSTRIAL TECHNOLOGY	+	17	+	25000				+	19	+	24526			
AGRICULTURAL & NATURAL RESOURCES														
AGRIBUSINESS	7	11	23214	21990	*	*	*	10	20	23280	22174	*	*	*
ANIMAL SCIENCES	5	8	20350	17411	*	*	*	6	11	19791	17571	*	*	*
PLANT SCIENCES	+	1	+	20000				+	3	+	21000			
NATURAL RESOURCES	+	2	+	16000				+	3	+	18000			
OTHER AGRICULTURAL SCIENC	8	9	25125	24556	*	*	*	8	11	25125	23738	*	*	*
COMPUTER SCIENCE														
COMPUTER SCIENCE	16	88	30161	30020	*	*	*	29	209	28884	29003	33000	30000	25020
COMPUTER PROGRAMMING	+	4	+	28150				+	9	+	27181			
INFORMATION SCIENCES & SY	6	44	27883	28952	*	*	*	7	88	28357	27874	*	*	*
SYSTEMS ANALYSIS	+	+	+	+				+	+	+	+			
HEALTH SCIENCES														
ALLIED HEALTH	+	1	+	31860				1	10	33960	22399	*	*	*
HEALTH SCIENCES	+	+	+	+				+	12	+	21711			
NURSING	+	1	+	27000				1	8	31200	25650	*	*	*
PHARMACY	2	5	36750	37787	*	*	*	2	10	36750	34905	*	*	*
SCIENCES														
ACTUARIAL	+	2	+	27650				+	5	+	30180			
ARCHITECTURAL & ENVIRONME	+	+	+	+				+	4	+	17663			
BIOLOGICAL	2	4	13000	22750	*	*	*	5	17	15923	21874	*	*	*
CHEMISTRY	+	10	+	27896				+	17	+	26427			
GEOLOGY & GEOLOGICAL SCI	1	3	24000	23000	*	*	*	1	7	24000	21214	*	*	*
MATHEMATICS	2	11	27500	22039	*	*	*	10	43	26329	22817	*	*	*
PHYSICS	+	2	+	26550				+	5	+	25602			
OTHER PHYSICAL & EARTH SC	+	+	+	+				+	2	+	24000			
POLYMER SCIENCE	+	+	+	+				+	+	+	+			
TEXTILE SCIENCE	+	+	+	+				+	+	+	+			
TOTALS	299	2180						647	5156					

' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

BACHELOR'S DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

BY FUNCTIONAL AREA FOR	INTERIM PERIOD 1/10/90 THROUGH 2/8/90							CUMULATIVE PERIOD 9/1/89 THROUGH 2/8/90						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
ALL TYPES OF EMPLOYERS	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
FINANCE														
ACCOUNTING (PUBLIC)	38	539	$23904	$27006	$26000	$24500	$20000	61	962	$23982	$26730	$26000	$24500	$20000
ACCOUNTING (PRIVATE)	6	106	23517	26959	*	*	*	20	236	24875	25396	28800	25750	20000
COMMERCIAL BANKING (CNSMR	1	7	12000	19415	*	*	*	2	22	13250	20032	*	*	*
COMMERCIAL BANKING (LENDG	1	17	19500	22571	*	*	*	2	38	21750	22399	*	*	*
INVESTMT BANKING (CORP FN	+	4	+	30400				+	8	+	27720			
INVESTMT BANKNG (M & A)	+	+	+	+				+	1	+	21334			
INVESTMT BANKG (REAL EST)	+	+	+	+				+	3	+	27000			
INVESTMT BANKG (SALES & T	+	1	+	30000				+	1	+	30000			
FINANCIAL/TREASURY ANALYS	+	35	+	27514				1	76	27400	26295	*	*	*
PORTFOLIO MGMT/BROKERAGE	1	2	28800	21900	*	*	*	1	6	28800	20767	*	*	*
UNDERWRITING	1	11	20800	22136	*	*	*	2	31	19400	21888	*	*	*
INSURANCE - CLAIMS	1	6	20000	20967	*	*	*	1	23	20000	21349	*	*	*
COMMUNICATIONS														
DESIGN/GRAPHIC ARTS	+	+	+	+				+	6	+	17630			
MEDIA PLANNING	+	1	+	16000				1	6	25200	20739	*	*	*
REPORTING	+	1	+	16200				+	4	+	15740			
PRODUCTION	+	2	+	27700				+	11	+	25856			
PUBLIC RELATIONS	1	3	17000	16493	*	*	*	1	15	17000	18961	*	*	*
WRITING / EDITING	+	2	+	15700				+	10	+	18560			
MARKETING														
ADVERTISING	+	4	+	20010				+	10	+	18054			
BRAND/PRODUCT MANAGEMENT	+	7	+	23057				2	34	29250	23702	*	*	*
BUYER/MERCHANDISING	+	49	+	21249				1	76	26000	22298	*	*	*
DISTRIBUTION	+	8	+	23900				+	17	+	23495			
MARKET RESEARCH	1	3	12000	23667	*	*	*	1	6	12000	23960	*	*	*
PURCHASING	+	7	+	25731				1	10	19493	24431	*	*	*
SALES	16	114	27402	24914	*	*	*	31	312	27149	24464	33600	26500	21000
PUBLIC ADMINISTRATION														
EXECUTIVE, LEGISL, & GENL	+	3	+	21667				1	11	32000	19658	*	*	*
FINANC,TAXA, MONETARY POL	+	3	+	22890				1	9	28000	23741	*	*	*
ECONOMIC PROGRAMS	+	+	+	+				+	1	+	18000			
LAW ENFORCEMENT	+	1	+	19493				+	3	+	20664			
MILITARY	+	5	+	26437				2	32	29000	22293	*	*	*
NATIONAL SECURITY	+	1	+	32700				+	1	+	32700			
URBAN / REGIONAL PLANNING	+	+	+	+				+	1	+	27500			
ENGINEERING														
BIOENGINEERING	+	5	+	25010				+	5	+	25010			
DESIGN / CONSTRUCT	21	131	30056	30212	33400	30000	27000	58	332	30694	29845	35000	30700	25343
ENVIRONMENTAL/SANITATION	+	11	+	28418				2	25	31353	27890	*	*	*
MANUFACTURING/INDUSTRIAL	11	146	32258	32231	*	*	*	24	385	32229	31859	34992	32502	28200
SYSTEMS / PROGRAMMING	2	35	29450	30222	*	*	*	5	70	32581	30682	*	*	*
POWER SYSTEMS	2	19	31800	30244	*	*	*	3	67	32700	31335	*	*	*
SOFTWARE DESIGN & DEVELOP	3	37	31940	31672	*	*	*	11	67	30633	31252	*	*	*
HARDWARE DESIGN & DEVELOP	1	26	30500	32690	*	*	*	5	56	28624	31737	*	*	*

continued

BACHELOR'S DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

BY FUNCTIONAL AREA FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 1/10/90 THROUGH 2/8/90							CUMULATIVE PERIOD 9/1/89 THROUGH 2/8/90						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
ENGINEERING (continued)														
RESEARCH & DEVELOPMENT	5	50	$34290	$31729	*	*	*	19	128	$32840	$31079	*	*	*
TESTING	3	32	28667	29898	*	*	*	6	70	30167	30120	*	*	*
PROCESS ENGINEERING	27	112	34354	34606	$36400	$34740	$31500	59	207	34572	34397	$36600	$34980	$31500
PROJECT ENGINEERING	64	127	32019	31691	36500	33120	25980	111	247	32776	32051	37200	33500	27120
OTHER ENGINEERING	12	90	31577	30699	*	*	*	27	217	32726	30625	36504	33200	27000
HEALTH CARE														
ADMINISTRATIVE (HEALTH C	+	4	+	25555				+	14	+	21283			
INDUSTRIAL HYGIENE	+	+	+	+				+	+	+	+			
MEDICAL TECHNOLOGY	+	1	+	18000				1	9	14000	21690	*	*	*
NURSES / PERSONAL CARE	+	1	+	27000				1	8	31200	24475	*	*	*
OCCUPATIONAL THERAPY	+	+	+	+				+	3	+	25346			
PHARMACIST	2	5	36750	37787	*	*	*	2	6	36750	36522	*	*	*
PHYSICAL THERAPY	+	+	+	+				+	+	+	+			
RESPIRATORY THERAPY	+	+	+	+				+	+	+	+			
OTHER HEALTH RELATED	+	2	+	17518				+	16	+	19832			
SOCIAL SERVICES														
ADMINISTRATION	1	3	12000	16567	*	*	*	1	6	12000	15947	*	*	*
COUNSELING	+	2	+	20225				2	15	16000	15743	*	*	*
FUNDRAISING / DEVELOPMENT	+	+	+	+				1	5	13000	17180	*	*	*
SOCIAL WORK	+	1	+	18954				1	10	19400	17262	*	*	*
COMPUTER SCIENCE														
COMPUTER PROGRAMMING	12	87	26893	28660	*	*	*	17	181	27042	27717	*	*	*
INFORMATION SYSTEMS	1	17	35900	27955	*	*	*	11	87	26279	26847	*	*	*
SYSTEMS ANALYSIS & DESIGN	10	38	30758	30159	*	*	*	16	96	30063	29160	*	*	*
OTHER FUNCTIONAL CATEGORIES														
ACTUARIAL	+	3	+	28433				+	8	+	29675			
AGRICULTURE/NAT'L RESOURC	15	24	22083	19799	*	*	*	17	35	21368	19905	*	*	*
ARCHITECTURE	+	+	+	+				+	5	+	18130			
CONSULTING	1	34	24000	28418	*	*	*	2	81	23500	27118	*	*	*
HUMAN RESRCS /INDUS RELS	1	10	19000	24850	*	*	*	5	25	19762	23027	*	*	*
MANAGEMENT TRAINEE	15	122	20678	20705	*	*	*	32	389	23341	20684	32100	20900	15600
MATH/STATISTICIANS	1	1	25500	25500	*	*	*	3	7	23398	22184	*	*	*
PARALEGAL	1	1	20000	20000	*	*	*	2	3	18500	19333	*	*	*
RESEARCHERS NON-TECHNICAL	+	+	+	+				1	1	25000	25000	*	*	*
RESEARCHERS - TECHNICAL	+	1	+	18000				+	6	+	23020			
TEACHING	21	60	19813	19802	25000	18200	16900	70	282	19770	18890	25000	19015	15000
TOTALS	299	2180						647	5156					

' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

MASTER'S DEGREE CANDIDATES

AVERAGE SALARY OFFERS-INEXPERIENCED

GRADUATE	INTERIM PERIOD 1/10/90 THROUGH 2/8/90							CUMULATIVE PERIOD 9/1/89 THROUGH 2/8/90						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
ALL TYPES OF EMPLOYERS	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
BUSINESS														
ACCOUNTING	+	6	+	$27983				+	80	+	$30160			
MBA--NON-TECH	15	29	$36760	35141	*	*	*	23	71	$34648	32593	$45000	$32000	$29000
MBA--TECH	2	9	37250	34256	*	*	*	3	14	35833	36280	*	*	*
MS-BUSINESS	+	7	+	37786				+	16	+	34006			
PUBLIC ADMINISTRATION	+	+	+	+				+	+	+	+			
ECONOMICS & FINANCE (BANK	+	8	+	42206				+	15	+	35257			
HOTEL/RESTAURANT MNGMT	+	+	+	+				+	+	+	+			
HUMAN RESOURCES (INCL LAB	+	3	+	31775				+	5	+	31065			
MANAGEMENT INFORMATION SY	+	1	+	38400				+	3	+	37133			
MARKETING/MKTNG MGT (RESE	+	1	+	50000				+	3	+	35271			
MERCHANDISING MANAGEMENT	+	+	+	+				+	+	+	+			
COMMUNICATIONS														
ADVERTISING	+	+	+	+				+	+	+	+			
COMMUNICATIONS	+	+	+	+				+	3	+	29000			
JOURNALISM	+	+	+	+				+	+	+	+			
EDUCATION														
EDUCATION ADMINISTRATION	+	+	+	+				+	3	+	22800			
ELEMENTARY EDUCATION	+	1	+	27740				1	11	19040	23002	*	*	*
PHYSICAL EDUCATION	+	+	+	+				+	+	+	+			
READING EDUCATION	+	+	+	+				+	+	+	+			
SPECIAL EDUCATION	1	1	24000	24000	*	*	*	3	6	24707	21915	*	*	*
HUMANITIES														
FOREIGN LANGUAGES	+	+	+	+				+	+	+	+			
LETTERS	+	+	+	+				+	1	+	12000			
VISUAL & PERFORMING ARTS	+	+	+	+				+	+	+	+			
HUMANITIES - OTHER	+	1	+	20000				+	1	+	20000			
SOCIAL SCIENCES														
CRIMINAL JUSTICE	+	+	+	+				+	+	+	+			
HISTORY	+	+	+	+				+	+	+	+			
POLITICAL SCIENCE / GOVT	+	+	+	+				+	+	+	+			
PSYCHOLOGY	+	+	+	+				+	2	+	32200			
SOCIOLOGY	+	+	+	+				+	+	+	+			
SOCIAL SCIENCES - OTHER	+	+	+	+				+	1	+	23419			

continued

RMCPA REGIONAL Report No. 1 FEBRUARY 1990

(Data Combined for Men and Women)

MASTER'S DEGREE CANDIDATES

AVERAGE SALARY OFFERS-INEXPERIENCED

GRADUATE	INTERIM PERIOD 1/10/90 THROUGH 2/8/90							CUMULATIVE PERIOD 9/1/89 THROUGH 2/8/90						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
ALL TYPES OF EMPLOYERS	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
ENGINEERING														
AEROSPACE & AERONAUTICAL	+	3	+	$35372				+	9	+	$35688			
AGRICULTURAL	+	+	+	+				+	+	+	+			
BIOENGINEERING & BIOMEDIC	+	+	+	+				+	+	+	+			
CHEMICAL	+	2	+	38500				1	10	$30000	35791	*	*	*
CIVIL	1	13	$31800	32592	*	*	*	2	47	30900	31711	*	*	*
COMPUTER	+	+	+	+				+	1	+	39364			
ELECTRICAL/ELECTRONIC	1	15	38400	38149	*	*	*	4	43	38197	36688	*	*	*
INDUSTRIAL	+	2	+	35300				+	9	+	37056			
MECHANICAL	4	29	37935	37860	*	*	*	5	39	36348	37083	*	*	*
METALLURGICAL	5	5	38280	38280	*	*	*	5	5	38280	38280	*	*	*
MINING & MINERAL	+	+	+	+				+	1	+	30000			
NUCLEAR	+	+	+	+				+	+	+	+			
PETROLEUM	+	4	+	38325				1	8	43200	38513	*	*	*
TEXTILE	+	+	+	+				+	+	+	+			
HEALTH SCIENCES														
ALLIED HEALTH	+	1	+	24000				+	2	+	29124			
HEALTH SCIENCES	+	+	+	+				+	2	+	20800			
NURSING	+	+	+	+				+	+	+	+			
SCIENCES														
AGRICULTURAL & NATL RESOU	+	+	+	+				+	+	+	+			
ARCHITECTURAL & ENVIRONME	+	+	+	+				+	+	+	+			
BIOLOGICAL	+	+	+	+				+	+	+	+			
CHEMISTRY	+	2	+	30500				+	3	+	32000			
COMPUTER SCIENCE														
COMPUTER SCIENCE	+	12	+	41550				2	32	35700	37292	*	*	*
SCIENCES														
GEOLOGY & RELATED GEOLOGI	+	1	+	34800				7	11	34000	32528	*	*	*
MATHEMATICS (INCL ACTUARI	+	1	+	28395				2	8	26923	32343	*	*	*
PHYSICS	+	1	+	30000				+	3	+	29917			
POLYMER	+	+	+	+				+	2	+	34980			
TOTALS	29	158						59	470					

Master's Degree Candidates - Experience [1]

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

GRADUATE	INTERIM PERIOD 1/10/90 THROUGH 2/8/90							CUMULATIVE PERIOD 9/1/89 THROUGH 2/8/90						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
ALL TYPES OF EMPLOYERS	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
OVER 1 TO 2 YEARS														
MBA--NON-TECH	11	17	$38409	$38494	*	*	*	16	34	$36813	$40276	*	*	*
MBA--TECH	+	1	+	40000				+	3	+	39333			
OVER 2 TO 4 YEARS														
MBA--NON-TECH	5	13	43400	48377	*	*	*	13	29	37969	44776	*	*	*
MBA--TECH	+	2	+	41750				+	7	+	53371			
OVER 4 YEARS														
MBA--NON-TECH	4	9	42350	42100	*	*	*	16	28	44086	44746	*	*	*
MBA--TECH	+	+	+	+				+	3	+	67333			
TOTALS	20	42						45	104					

1 Years of previous full-time, nonmilitary employment
' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

DOCTORAL DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 1/10/90 THROUGH 2/8/90							CUMULATIVE PERIOD 9/1/89 THROUGH 2/8/90						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
BUSINESS														
BUSINESS ADMIN & MNGMT.	+	1	+	$38000				+	1	+	$38000			
COMPUTER & INFOR SCIENCES	+	+	+	+				+	1	+	58000			
ECONOMICS	+	+	+	+				+	1	+	38000			
EDUCATION														
EDUCATION ADMINISTRATION	+	1	+	38000				2	5	$44500	37560	*	*	*
HUMANITIES & SOCIAL SCIENCES														
ENGLISH	+	+	+	+				+	+	+	+			
FOREIGN LANGUAGES	+	+	+	+				+	+	+	+			
HUMANITIES	+	+	+	+				+	1	+	24000			
PSYCHOLOGY	+	+	+	+				+	+	+	+			
SOCIOLOGY	+	+	+	+				+	+	+	+			
SOCIAL SCIENCES	+	+	+	+				+	4	+	31200			
ENGINEERING														
AEROSPACE	+	+	+	+				+	1	+	50000			
CHEMICAL	+	2	+	50500				+	9	+	48447			
CIVIL	+	1	+	37200				+	1	+	37200			
COMPUTER	+	+	+	+				+	+	+	+			
ELECTRICAL/ELECTRONIC	+	1	+	55900				+	4	+	57975			
INDUSTRIAL ENGINEERING	+	+	+	+				+	+	+	+			
MECHANICAL	+	+	+	+				+	2	+	45500			
METALLURGICAL	+	+	+	+				+	2	+	52560			
SCIENCES														
AGRICULTURE & NAT'L RESRC	+	+	+	+				1	2	39600	33550	*	*	*
BIOLOGICAL	+	+	+	+				+	+	+	+			
CHEMISTRY	+	+	+	+				+	6	+	39383			
GEOLOGICAL SCIENCES	+	+	+	+				+	+	+	+			
MATHEMATICS	+	+	+	+				+	2	+	36000			
PHYSICS	+	+	+	+				+	3	+	42293			
POLYMER	+	+	+	+				+	+	+	+			
TOTALS	+	6						3	45					

' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

AVERAGE SALARY OFFERS FEBRUARY 1990 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/89 THROUGH 2/8/90 90th: 22080 / 10th: 18330 PART 1 - PAGE 1

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	ENGINEERING /
ACCOUNTING	24006 61 30204/22000								
BUSINESS ADMIN (INCL MGMT	20000 1			21500 2		20000 1			
ECONOM & FINANCE (BANKING				12000 1					
MARKETING/MARK MGMT (RESR						17500 1	28500 1		
PSYCHOLOGY				14500 1					
CHEMICAL								31966 4	
CIVIL								25899 7	30107 7
ELECTRICAL/ELECTRONIC						32400 4	28000 1	32040 1	31050 2
INDUSTRIAL						32400 1			
MECHANICAL						31380 1	31200 1	33033 3	32220 1
MINING (INCL GEOLOGICAL)									26669 7
AGRIBUSINESS	25500 1								
OTHER AGRICULTURAL SCIENC				19500 1					
COMPUTER SCIENCE						30167 3	29700 2	25020 1	
INFORMATION SCIENCES & SY						35900 1	28200 2		
MATHEMATICS						29500 1	25200 1		

AVERAGE SALARY OFFERS FEBRUARY 1990 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/89 THROUGH 2/8/90

Sample Block: Average: 20250 706 # of Offers

90th: 22080 / 10th: 18330

CURRICULUM	FINANCE	HOSPITALITY(AM	HOSPITALITY(HO	INSURANCE	LEGAL SVCS	MERCHANDISING	PERSONNEL SUPP	PROTECTIVE SER	PUBLISHING
ACCOUNTING				22000 1					
BUSINESS ADMIN (INCL MGMT		15600 1		22267 3		16700 3			
ECONOM & FINANCE (BANKING	27400 1		21200 1						
HUMAN RSRCS (incl LABOR R				19000 1					
MANAGEMENT INFO SYSTEMS				26700 2		27000 1			
MARKETING/MARK MGMT (RESR		21000 1		21000 2		21811 9			
MERCHANDISING MANAGEMENT						15000 1			
CRIMINAL JUSTICE					20000 1				
POLITICAL SCIENCE/GOVT					17000 1				
COMPUTER SCIENCE				24561 4					
BIOLOGICAL			14000 1						

AVERAGE SALARY OFFERS FEBRUARY 1990 RMCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/89 THROUGH 2/8/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	REAL ESTATE	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
ACCOUNTING			25000 2						
BUSINESS ADMIN (INCL MGMT			18000 1			18154 1	23088 3		22000 1
ECONOM & FINANCE (BANKING					20000 1				
MANAGEMENT INFO SYSTEMS				27500 1		18451 3			
MARKETING/MARK MGMT (RESR			24000 1			19493 1			
COMMUNICATIONS			19000 1		22000 1				
TELECOMMUN/BROADCASTING							25200 1		
ELEMENTARY EDUCATION					20295 33 30000/15000		19400 3		
PHYSICAL EDUCATION					20888 5		13100 2		
SPECIAL EDUCATION					19058 11				
HUMAN ECOLOGY (HOME ECONO					23750 2				
LETTERS (incl English, Li					21400 1				
VISUAL & PERFORMING ARTS					18063 7				
HUMANITIES - OTHER						19400 1			
POLITICAL SCIENCE/GOVT						28000 1	29000 2		
PSYCHOLOGY									14000 1
SOCIAL SCIENCES-OTHER					19130 1				
CHEMICAL		33000 1		30000 1					
CIVIL				30902 3		25229 3	26387 6		
ELECTRICAL/ELECTRONIC				31800 1		25842 7			
INDUSTRIAL				29000 1					
MECHANICAL		32550 2		30000 1		27900 4			
METALLURGICAL		32000 1							

AVERAGE SALARY OFFERS FEBRUARY 1990 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/89 THROUGH 2/8/90

Sample Block: Average: 20250 706 # of Offers

90th: 22080 / 10th: 18330

CURRICULUM	REAL ESTATE	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
PETROLEUM							26200 1		
COMPUTER SCIENCE					13000 1	28000 1	28000 3	29000 1	
INFORMATION SCIENCES & SY						19000 1			
NURSING								31200 1	
BIOLOGICAL					17872 3				
MATHEMATICS					22825 4	19493 1			

AVERAGE SALARY OFFERS FEBRUARY 1990 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/89 THROUGH 2/8/90 90th: 22080 / 10th: 18330 PART 4 - PAGE 1

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
ACCOUNTING						15000 1		21000 1	
BUSINESS ADMIN (INCL MGMT					23454 1				
MANAGEMENT INFO SYSTEMS					29120 1				
MARKETING/MARK MGMT (RESR				24000 1					26487 3
COMMUNICATIONS				17000 1					
PSYCHOLOGY			10000 1						
SOCIAL SCIENCES-OTHER			13000 1						
CHEMICAL								32000 1	35180 24 38352/34260
CIVIL						33000 1		28625 4	
ELECTRICAL/ELECTRONIC					30613 12		32800 3		35238 6
INDUSTRIAL						22000 1	35100 1		
MECHANICAL					29772 14		33319 17	27500 1	33633 14
METALLURGICAL							32265 4		
AGRIBUSINESS						23400 5			
ANIMAL SCIENCES						17374 2			
OTHER AGRICULTURAL SCIENC						25625 4			
COMPUTER SCIENCE					29640 1				34000 1
ALLIED HEALTH									33960 1
PHARMACY									36750 2
BIOLOGICAL				12000 1					
MATHEMATICS									32800 1

AVERAGE SALARY OFFERS FEBRUARY 1990 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/89 THROUGH 2/8/90 90th: 22080 / 10th: 18330 PART 5 - PAGE 1

CURRICULUM	COMPUTER & BUS		ELECTR & ELECT		FOOD & BEVERAG		HOUSEHOLD & PE		METALS & METAL		MINING		PACKAGING & AL		PAPER & WOOD P		PETROLEUM & AL	
ACCOUNTING																	28071	7
ECONOM & FINANCE (BANKING																	28000	3
MANAGEMENT INFO SYSTEMS	24680	4	24000	1														
MARKETING/MARK MGMT (RESR									24333	3							25000	2
CHEMICAL			35520	2	33000	1	34800	1			33000	1					36263 39600/34500	41
CIVIL			29220	1					30000	1	28000	1					32283	6
COMPUTER	27930	4															34000	1
ELECTRICAL/ELECTRONIC			31926	7	34392	1			32520	1	32604	1					34501	3
INDUSTRIAL							33000	1										
MECHANICAL			31120	3	31667	3			32000	1							34564 38400/32400	40
METALLURGICAL									31500	7	32650	2					34500	1
MINING (INCL GEOLOGICAL)											26567	3					34500	1
PETROLEUM																	37092	16
ENGINEERING TECHNOLOGY			28200	1					30533	3								
AGRIBUSINESS					20500	3											28800	1
ANIMAL SCIENCES					21000	4												
OTHER AGRICULTURAL SCIENC					26333	3												
COMPUTER SCIENCE	30568	5	33000	1													32200	5
INFORMATION SCIENCES & SY	28000	2															31200	1
GEOLOGY & GEOLOGICAL SCI									24000	1								
MATHEMATICS	33000	1															32000	1

AVERAGE SALARY OFFERS FEBRUARY 1990 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/89 THROUGH 2/8/90 90th: 22080 / 10th: 18330 PART 6 - PAGE 1

CURRICULUM	PRINTING	RUBBER PRODUCT	SCIENTIFIC & I	STONE, CLAY, G	TEXTILES & APP	WIDELY DIVERSI	OTHER EMPLOYER
ACCOUNTING							18000 1
ECONOM & FINANCE (BANKING							25000 1
MARKETING/MARK MGMT (RESR							17333 3
CHEMICAL				28000 1			
CIVIL						29000 1	
ELECTRICAL/ELECTRONIC							30910 2
INDUSTRIAL							23000 1
MECHANICAL			33000 2	28200 1		32950 2	32465 4
MINING (INCL GEOLOGICAL)						34000 1	

AVERAGE SALARY OFFERS FEBRUARY 1990 RMCPA REGIONAL CUMULATIVE REPORT

BY TECH - NON TECH/EMPLOYER CUMULATIVE PERIOD 9/1/89 THROUGH 2/8/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	ENGINEERING /
BACHELOR - NON TECHNICAL	23941 62 30204/20000			17375 4		18750 2	28500 1		
BACHELOR - TECHNICAL	25500 1			19500 1		31753 11	28600 7	29082 16	28927 17

CURRICULUM	FINANCE	HOSPITALITY(AM	HOSPITALITY(HO	INSURANCE	LEGAL SVCS	MERCHANDISING	PERSONNEL SUPP	PROTECTIVE SER	PUBLISHING
BACHELOR - NON TECHNICAL	27400 1	18300 2	21200 1	22578 9	18500 2	20600 14			
BACHELOR - TECHNICAL			14000 1	24561 4					

CURRICULUM	REAL ESTATE	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
BACHELOR - NON TECHNICAL			22200 5	27500 1	20004 62 30000/16900	20057 7	21533 11		18000 2
BACHELOR - TECHNICAL		32525 4		30501 7	19740 8	25569 17	26852 10	30100 2	

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
BACHELOR - NON TECHNICAL			11500 2	20500 2	26287 2	15000 1		21000 1	26487 3
BACHELOR - TECHNICAL				12000 1	30141 27 34600/27120	23788 13	33160 25 37200/31992	29000 6	34712 49 38352/33240

CURRICULUM	COMPUTER & BUS	ELECTR & ELECT	FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL
BACHELOR - NON TECHNICAL	24680 4	24000 1			24333 3				27542 12
BACHELOR - TECHNICAL	29463 12	31887 15	25793 15	33900 2	30759 14	29826 8			35179 117 41970/32496

CURRICULUM	PRINTING	RUBBER PRODUCT	SCIENTIFIC & I	STONE, CLAY, G	TEXTILES & APP	WIDELY DIVERSI	OTHER EMPLOYER
BACHELOR - NON TECHNICAL							19000 5
BACHELOR - TECHNICAL			33000 2	28100 2		32225 4	30669 7

AVERAGE SALARY OFFERS FEBRUARY 1990 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 2/8/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	ACCOUNTING (PU	ACCOUNTING (PR	COMMERCIAL BAN	COMMERCIAL BAN	INVESTMT BANKI	INVESTMT BANKN	INVESTMT BANKG	INVESTMT BANKG	FINANCIAL/TREA
ACCOUNTING	24023 59 30204/20000	24633 15							
BUSINESS ADMIN (INCL MGMT	20000 1			24000 1					
ECONOM & FINANCE (BANKING		25067 3	12000 1						27400 1
MARKETING/MARK MGMT (RESR		24000 1							
PSYCHOLOGY			14500 1						
AGRIBUSINESS	25500 1	28800 1							
OTHER AGRICULTURAL SCIENC				19500 1					

AVERAGE SALARY OFFERS FEBRUARY 1990 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 2/8/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PORTFOLIO MGMT	UNDERWRITING	INSURANCE - CL	DESIGN/GRAPHIC	MEDIA PLANNING	REPORTING	PRODUCTION	PUBLIC RELATIO	WRITING / EDIT
BUSINESS ADMIN (INCL MGMT		20800 1	20000 1						
ECONOM & FINANCE (BANKING	28800 1								
COMMUNICATIONS								17000 1	
TELECOMMUN/BROADCASTING					25200 1				
COMPUTER SCIENCE		18000 1							

AVERAGE SALARY OFFERS FEBRUARY 1990 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 2/8/90

Sample Block: Average: 20250 706 # of Offers

90th: 22080 / 10th: 18330

CURRICULUM	ADVERTISING	BRAND/PRODUCT	BUYER/MERCHAND	DISTRIBUTION	MARKET RESEARC	PURCHASING	SALES	EXECUTIVE, LEG	FINANC,TAXA, M
BUSINESS ADMIN (INCL MGMT							20000 1	32000 1	
MARKETING/MARK MGMT (RESR		25500 1	26000 1		12000 1	19493 1	23556 17		
POLITICAL SCIENCE/GOVT									28000 1
CHEMICAL							36188 3		
MECHANICAL		33000 1					32817 6		
MINING (INCL GEOLOGICAL)							29600 2		
AGRIBUSINESS							28250 2		

AVERAGE SALARY OFFERS FEBRUARY 1990 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 2/8/90 90th: 22080 / 10th: 18330 PART 4 - PAGE 1

CURRICULUM	ECONOMIC PROGR	LAW ENFORCEMEN	MILITARY	NATIONAL SECUR	URBAN / REGION	BIOENGINEERING	DESIGN / CONST	ENVIRONMENTAL/	MANUFACTURING/
POLITICAL SCIENCE/GOVT			29000 2						
CHEMICAL							34260 1		31760 2
CIVIL							27520 21 35000/24348	31353 2	29220 1
COMPUTER							31200 1		
ELECTRICAL/ELECTRONIC							31177 7		33052 2
INDUSTRIAL									34050 2
MECHANICAL							32777 24 38400/29000		32753 14
PETROLEUM							33400 3		
ENGINEERING TECHNOLOGY							31800 1		29333 3

AVERAGE SALARY OFFERS FEBRUARY 1990 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 2/8/90 90th: 22080 / 10th: 18330 PART 5 - PAGE 1

CURRICULUM	SYSTEMS / PROG	POWER SYSTEMS	SOFTWARE DESIG	HARDWARE DESIG	RESEARCH & DEV	TESTING	PROCESS ENGINE	PROJECT ENGINE	OTHER ENGINEER
CHEMICAL					35000 1		35118 50 39600/33000	36227 19	34110 2
CIVIL			23000 1		38352 1	28000 1		30363 11	30000 2
COMPUTER			27000 2	26520 1					
ELECTRICAL/ELECTRONIC	35802 2	31800 2	34513 2	30500 1	31467 3	28000 1	33000 2	30473 17	30438 8
INDUSTRIAL									23000 1
MECHANICAL	32400 1	34500 1		29850 2	32600 12	31500 2	31780 5	33198 37 37500/31000	33884 6
METALLURGICAL					32500 2	31500 1	25000 1	33096 9	31000 2
MINING (INCL GEOLOGICAL)								26798 9	34500 1
PETROLEUM								36711 9	37814 5
COMPUTER SCIENCE	32500 1		31713 3	26400 1		30500 1			
INFORMATION SCIENCES & SY	26400 1		30000 1						
ALLIED HEALTH							33960 1		
MATHEMATICS			32900 2						

AVERAGE SALARY OFFERS FEBRUARY 1990 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 2/8/90 90th: 22080 / 10th: 18330 PART 6 - PAGE 1

CURRICULUM	ADMINISTRATIVE	INDUSTRIAL HYG	MEDICAL TECHNO	NURSES / PERSO	OCCUPATIONAL T	PHARMACIST	PHYSICAL THERA	RESPIRATORY TH	OTHER HEALTH R
PSYCHOLOGY			14000 1						
NURSING				31200 1					
PHARMACY						36750 2			

AVERAGE SALARY OFFERS FEBRUARY 1990 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers
BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 2/8/90 90th: 22080 / 10th: 18330 PART 7 - PAGE 1

CURRICULUM	ADMINISTRATION	COUNSELING	FUNDRAISING /	SOCIAL WORK	COMPUTER PROGR	INFORMATION SY	SYSTEMS ANALYS	ACTUARIAL	AGRICULTURE/NA
BUSINESS ADMIN (INCL MGMT							26000 1		
MANAGEMENT INFO SYSTEMS					21907 3	24797 9	26200 1		
COMMUNICATIONS		22000 1							
PHYSICAL EDUCATION									12000 1
HUMANITIES - OTHER				19400 1					
PSYCHOLOGY		10000 1							
SOCIAL SCIENCES-OTHER			13000 1						
COMPUTER							34000 1		
INDUSTRIAL					29000 1				
AGRIBUSINESS									19750 4
ANIMAL SCIENCES									19791 6
OTHER AGRICULTURAL SCIENC									25583 6
COMPUTER SCIENCE					28944 9	30000 1	30146 11		
INFORMATION SCIENCES & SY					25000 3	35900 1	31200 1		
BIOLOGICAL	12000 1								
MATHEMATICS					29500 1		32000 1		

AVERAGE SALARY OFFERS FEBRUARY 1990 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 2/8/90 90th: 22080 / 10th: 18330 PART 8 - PAGE 1

CURRICULUM	ARCHITECTURE	CONSULTING	HUMAN RESRCS /	MANAGEMENT TRA	MATH/STATISTIC	PARALEGAL	RESEARCHERS NO	RESEARCHERS -	TEACHING
BUSINESS ADMIN (INCL MGMT			20203 3	17871 8					
ECONOM & FINANCE (BANKING				21200 1			25000 1		
HUMAN RSRCS (incl LABOR R			19000 1						
MARKETING/MARK MGMT (RESR				19967 6					
COMMUNICATIONS				19000 1					
ELEMENTARY EDUCATION			19200 1						20249 35 30000/15000
PHYSICAL EDUCATION									19774 6
SPECIAL EDUCATION									19058 11
HUMAN ECOLOGY (HOME ECONO									23750 2
MERCHANDISING MANAGEMENT				15000 1					
LETTERS (incl English, Li									21400 1
VISUAL & PERFORMING ARTS									18063 7
CRIMINAL JUSTICE						20000 1			
POLITICAL SCIENCE/GOVT						17000 1			
SOCIAL SCIENCES-OTHER									19130 1
CIVIL		23000 1							
ELECTRICAL/ELECTRONIC				32184 5					
INDUSTRIAL				27200 2					
MECHANICAL				32160 4					
AGRIBUSINESS				21500 2					
OTHER AGRICULTURAL SCIENC				28000 1					
COMPUTER SCIENCE									13000 1
BIOLOGICAL				14000 1					17872 3

AVERAGE SALARY OFFERS FEBRUARY 1990 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 2/8/90

Sample Block: Average: 20250 706 # of Offers

90th: 22080 / 10th: 18330

CURRICULUM	ARCHITECTURE	CONSULTING	HUMAN RESRCS /	MANAGEMENT TRA	MATH/STATISTIC	PARALEGAL	RESEARCHERS NO	RESEARCHERS -	TEACHING
GEOLOGY & GEOLOGICAL SCI		24000 1							
MATHEMATICS					23398 3				21934 3

AVERAGE SALARY OFFERS FEBRUARY 1990 RMCPA REGIONAL CUMULATIVE REPORT

BY TECH - NON TECH/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 2/8/90

Sample Block: Average: 20250 706 # of Offers

90th: 22080 / 10th: 18330

CURRICULUM	ACCOUNTING (PU	ACCOUNTING (PR	COMMERCIAL BAN	COMMERCIAL BAN	INVESTMT BANKI	INVESTMT BANKN	INVESTMT BANKG	INVESTMT BANKG	FINANCIAL/TREA
BACHELOR - NON TECHNICAL	23956 60 30204/20000	24668 19	13250 2	24000 1					27400 1
BACHELOR - TECHNICAL	25500 1	28800 1		19500 1					

CURRICULUM	PORTFOLIO MGMT	UNDERWRITING	INSURANCE - CL	DESIGN/GRAPHIC	MEDIA PLANNING	REPORTING	PRODUCTION	PUBLIC RELATIO	WRITING / EDIT
BACHELOR - NON TECHNICAL	28800 1	20800 1	20000 1		25200 1			17000 1	
BACHELOR - TECHNICAL		18000 1							

CURRICULUM	ADVERTISING	BRAND/PRODUCT	BUYER/MERCHAND	DISTRIBUTION	MARKET RESEARC	PURCHASING	SALES	EXECUTIVE, LEG	FINANC,TAXA, M
BACHELOR - NON TECHNICAL		25500 1	26000 1		12000 1	19493 1	23359 18	32000 1	28000 1
BACHELOR - TECHNICAL		33000 1					32397 13		

CURRICULUM	ECONOMIC PROGR	LAW ENFORCEMEN	MILITARY	NATIONAL SECUR	URBAN / REGION	BIOENGINEERING	DESIGN / CONST	ENVIRONMENTAL/	MANUFACTURING/
BACHELOR - NON TECHNICAL			29000 2						
BACHELOR - TECHNICAL							30694 58 38400/25343	31353 2	32289 24 35520/28200

CURRICULUM	SYSTEMS / PROG	POWER SYSTEMS	SOFTWARE DESIG	HARDWARE DESIG	RESEARCH & DEV	TESTING	PROCESS ENGINE	PROJECT ENGINE	OTHER ENGINEER
BACHELOR - NON TECHNICAL									
BACHELOR - TECHNICAL	32581 5	32700 3	30633 11	28624 5	32840 19	30167 6	34572 59 39600/31500	32776 111 38400/27120	32726 27 41970/27000

CURRICULUM	ADMINISTRATIVE	INDUSTRIAL HYG	MEDICAL TECHNO	NURSES / PERSO	OCCUPATIONAL T	PHARMACIST	PHYSICAL THERA	RESPIRATORY TH	OTHER HEALTH R
BACHELOR - NON TECHNICAL			14000 1						
BACHELOR - TECHNICAL				31200 1		36750 2			

AVERAGE SALARY OFFERS FEBRUARY 1990 RMCPA REGIONAL CUMULATIVE REPORT

BY TECH - NON TECH/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 2/8/90

Sample Block: Average: 20250 706 # of Offers

90th: 22080 / 10th: 18330

CURRICULUM	ADMINISTRATION	COUNSELING	FUNDRAISING /	SOCIAL WORK	COMPUTER PROGR	INFORMATION SY	SYSTEMS ANALYS	ACTUARIAL	AGRICULTURE/NA
BACHELOR - NON TECHNICAL		16000 2	13000 1	19400 1	21907 3	24797 9	26100 2		12000 1
BACHELOR - TECHNICAL	12000 1				28143 14	32950 2	30629 14		21953 16

CURRICULUM	ARCHITECTURE	CONSULTING	HUMAN RESRCS /	MANAGEMENT TRA	MATH/STATISTIC	PARALEGAL	RESEARCHERS NO	RESEARCHERS -	TEACHING
BACHELOR - NON TECHNICAL			19762 5	18704 17		18500 2	25000 1		19865 63 30000/15781
BACHELOR - TECHNICAL		23500 2		28597 15	23398 3				18917 7

AVERAGE SALARY OFFERS FEBRUARY 1990 RMCPA REGIONAL CUMULATIVE REPORT
BY TECH - NON TECH/EMPLOYER CUMULATIVE PERIOD 9/1/89 THROUGH 2/8/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	ENGINEERING /
MBA--NON-TECH		30000 1		41250 4	36000 3				
MBA--TECH									

CURRICULUM	FINANCE	HOSPITALITY(AM	HOSPITALITY(HO	INSURANCE	LEGAL SVCS	MERCHANDISING	PERSONNEL SUPP	PROTECTIVE SER	PUBLISHING
MBA--NON-TECH	45000 1			30000 1					
MBA--TECH									

CURRICULUM	REAL ESTATE	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
MBA--NON-TECH						23500 1			
MBA--TECH									

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
MBA--NON-TECH						30000 1			34400 6
MBA--TECH									39500 1

CURRICULUM	COMPUTER & BUS	ELECTR & ELECT	FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL
MBA--NON-TECH		35000 1	33000 2						
MBA--TECH		35000 1							33000 1

CURRICULUM	PRINTING	RUBBER PRODUCT	SCIENTIFIC & I	STONE, CLAY, G	TEXTILES & APP	WIDELY DIVERSI	OTHER EMPLOYER
MBA--NON-TECH							29000 2
MBA--TECH							